

Henry Ford Academy: School for Creative Studies
Employee Compensation Information
Calendar Year 2016

The District had wages exceed \$100,000 during the calendar year ended December 31, 2016

<u>Position</u>	<u>Superintendent</u>	<u>Principal - MHS</u>	<u>Principal - ES</u>
Salary	\$ 129,835.76	\$ 122,973.00	\$ 107,520.00
Insurance:			
Life Insurance	85.80	42.12	43.68
ST/LT Term Disability	879.60	545.98	566.32
Health	9,825.74	7,566.40	8,531.52
Dental	300.50	-	-
Vision	-	45.92	36.72
	<u>11,091.64</u>	<u>8,200.42</u>	<u>9,178.24</u>
Mandatory Benefits:			
FICA (Medicare)	1,867.83	1,738.35	1,559.05
FICA -Social Security	7,347.00	7,347.00	6,666.24
Retirement	7,728.95	-	2,063.70
Workers Compensation Coverage	644.10	245.95	215.04
	<u>17,587.88</u>	<u>9,331.30</u>	<u>10,504.03</u>
Total Compensation	<u>\$ 158,515.28</u>	<u>\$ 140,504.72</u>	<u>\$ 127,202.27</u>

Note: Includes all employees with compensation exceeding \$100,000 for calendar year 2016